

HEALTH AND SAFETY, SECURITY, ENVIRONMENTAL AND QUALITY POLICY

Terminal Darsena Toscana carries out its activity as Terminal Operator in the areas of the Darsena Toscana West Bank of the Port of Livorno, assigned in concession by the local Port Authority.

TDT wants to consolidate and improve its presence in the competitive scenario of Mediterranean Terminal Operators as a strategic partner, capable of enhancing and increasing, in the long term, the expectations of Shipping Companies and other Interested Parties committed to facing the new global economic, environmental and social challenges for the achievement of the Sustainable Development Goals (SDGs) expressed by the United Nations.

TDT offers a service based on the punctual and regular performance of port operations and services characterized by competence, responsiveness and reliability obtained with the dedication and commitment of all employees and external collaborators, with the aim of ensuring and increase the satisfaction of its Customers, in respect and in the interest of the Members, Collaborators, Suppliers and the port community of the City of Livorno.

TDT makes decisions about its corporate strategies on the basis of current and emerging risks and opportunities in the context in which it operates, including ESG aspects (i.e. environmental, social and governance aspects) as priority factors in its decision-making process, focusing on long-term sustainable value creation for all the Interested Parties and Community.

TDT carries out its business by committing itself to compliance with national, EU and international legislation applicable to its inherent activities, paying particular attention to safeguarding the health and safety of workers and protecting the environment.

TDT, moreover, with the intention and will to operate according to principles of transparency, efficiency, correctness and sense of responsibility, established the Organizational Model pursuant to Legislative Decree 231/2001 and adopted its own Code of Ethics.

The Code of Ethics is the testimony of a daily work consistent with the principles of correctness, honesty, and legality, which are the guiding values of those who work and collaborate with DTT, aimed at avoiding any action dictated by improper or personal reasons. TDT ensures that its Code of Ethics is brought to the attention of all internal and external recipients.

In the Organization and Control Model, the planning, execution and control of activities are implemented through the establishment and implementation in an integrated manner of the Quality, Occupational Health and Safety and Environmental Management Systems in compliance with the regulations, international reference standards, with the implementation of the PFSP (Port Facility Security Plan) developed according to the ISPS Code and the relevant community and national legislation, with the maintenance of the status of Authorized Economic Operator (AEO Full) and with the application of the of Corporate Governance.

TDT defines the following guidelines for maintaining and improving its management systems.

QUALITY OF SERVICE

TDT has structured its processes with a view to satisfying the current and future needs of its customers for the benefit of all interested parties.

The constant commitment of TDT is aimed at:

- Provide port operations and services for containers and general cargoes responding to the requests of customers and users;
- Ensure acceptance, custody and delivery processes for containers and goods that respect the needs of users;
- Ensure and maintain the efficient use of facilities, infrastructures and equipment useful for carrying out the activities;
- Increase the skills and competences of collaborators through training activities suited to their needs;
- Rationalize and continually improve its processes and performance for the benefit of customers, staff, and all those who have an interest in TDT activities.

OCCUPATIONAL HEALTH AND SAFETY

The Occupational Health and Safety Management System covers the entire TDT area and falls on and protects both direct workers (employees or temporary workers) and indirect workers (contractors and suppliers) who are working in the TDT area, including visitors and users who access the Terminal for various reasons.

TDT in compliance with the legal requirements set by the legislation on Occupational Health and Safety and those voluntarily signed, undertakes to:

- Protect the health and safety of the people involved in the activities as a matter of priority, working for the elimination, and where not possible, for the reduction of risks;

- Carry out prevention activities to lower accidents, accidents at work and the onset of occupational diseases, based on the proactive and forecasting of company risks capabilities deriving from the application of an Occupational Health and Safety Management System;
- Pursue, also through the use of organizational, technical and structural measures, the continuous improvement of the performance of the Occupational Health and Safety Management System;
- Obtain the participation and involvement of its employees in the process of implementing the Policy for achieving the Occupational Health and Safety goals.

SECURITY

In compliance with the provisions of international (ISPS Code), community (EC Regulation 725/04) and national (National Maritime Safety Plan) legislation on the safety of ships, port infrastructures and people (Security) and the Security Plan developed in compliance with the standards, TDT undertakes to:

- Keep the prevention and control and deterrence goals (Detect and Deter) active which inspire the ISPS code and the European and national security regulations;
- Protect the security of the Terminal Darsena Toscana port facility, its infrastructures and the ship / terminal interface;
- Protect the safety of the people of the Terminal Darsena Toscana and third parties involved in the activities, according to the Port Facility Security Plan (PFSP).
- Ensure the security of goods in transit and in custody in the port facility;
- Keep the Security Plan approved by the Port Authority updated and implement the provisions of the PFSP itself, adapting it over time to the new needs and changes that have taken place.

ENVIRONMENT

TDT in compliance with the mandatory requirements set by national environmental legislation and those voluntarily signed, undertakes to:

- Carry out its business in compliance with the applicable legal and voluntary requirements;
- Improve its environmental performance by paying particular attention to GHG emissions, energy saving, pollution prevention including air, light and noise pollution, waste management and water discharges;
- Promote actions and behaviours aimed at the efficient use of resources, also paying particular attention to material procurement processes;
- Promote the involvement of the people of Terminal Darsena Toscana in company goals for the protection of the environment.

The expressed guidelines and the corresponding values for Quality, Occupational Health and Safety, Environment and Security are the natural reference framework for identifying the goals of the Company Management System and for their review by the subjects responsible for guiding the functions and corporate sectors.

The Management ensures the application and support of these guidelines and values and also undertakes to monitor them by means of checks and audits, conducted by independent personnel, both internal and external, who guarantee segregation and third party status with respect to the controlled functions.

This Policy is distributed within the Company to increase the awareness of all the people involved, including suppliers, of the commitments undertaken by the Terminal Darsena Toscana with reference to the Quality, Safety and Environment aspects of its activities and is periodically reviewed, to ensure its continuing suitability to national and international regulations, to the legal requirements applicable to its activities, to customer needs and to market demands.

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Il Direttore Generale
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